Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4 94 7(a)(o) the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

| A | For tr | e 2021 calendar year, or tax year beginning JUL I, 2021 and | ending U | UN 30, 2022 | |
|-------------------------|------------------------|--|--|------------------------------|-----------------------------|
| В | Chock i | C Name of organization | | D Employer identifi | cation number |
| | Addi | | | | |
| Ţ | Nam | | | 13-31279 | 72 |
| | leitia | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe | |
| Ē | Final retur term | 9 FACE 100mg CMDFFC | TTOOMISTIC | 917-720- | |
| _ | 8(60 | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 19,853,515. |
| F | Ama | NEW TORK, NI 10023-3402 | | H(a) Is this a group re | eturn |
| Ļ | App: tion pand | | I | for subordinates | ? Yes X No |
| | | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes No |
| | | tempt status: \(\text{X} \) 501(c)(3) \(\text{501(c)}\) \(\text{1 (insert no.} \) \(\text{4947(a)(1)}\) \(\text{4947(a)(1)}\) | or 527 | | list. See instructions |
| | | ite: WWW.NYCOMMONPANTRY.ORG | т | H(c) Group exemption | |
| | art I | forgatization: X Corporation Trust Association Ditter | L Year | of formation: 1982 N | State of legal domicile; NY |
| 1 | | | acuent | TRO | |
| Activities & Governance | 1 | Briefly describe the organization's mission or most significant activities: SEE | SCHEDO | TIE O | 0 |
| Tar. | 2 | Check this box if the organization discontinued its operations or dispose | and of make | th-0.0504 -414 | |
| Ver | 3 | Number of voting members of the governing body (Part VI, line 1a) | sed of Illore | 1 . 1 | 29 |
| õ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 3 | 29 |
| S | 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | 5 | 114 |
| itie | 6 | Total number of volunteers (estimate if necessary) | | 6 | 12000 |
| 댨 | | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| Ř | | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7a 7b | 0. |
| - | <u> </u> | The differenced beginness (axable income north office sage), if art is the first | | Prior Year | |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 20,256,461. | 19,114,875. |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) | | 0. | 0. |
| Ķ | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 37,376. | -5,328. |
| æ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 0111-00 | 1,384. | 5,825. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | - | 20,295,221. | 19,115,372. |
| _ | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| tδ | 11 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | W-17-1 | 5,112,058. | 5,722,650. |
| Expenses | 169 | Professional fundraising fees (Part IX, column (A), line 11e) | | 51,547. | 85,000. |
| pe | h | Total fundraising expenses (Part IX, column (D), line 25) | in E | 51/51/1 | 95,005. |
| ŭ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | _ | 10,352,499. | 11,798,155. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 15,516,104. | 17,605,805. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 4,779,117. | 1,509,567. |
| 24 | | Trevende less expenses, odotract line to from line 12 | Res | ginning of Current Year | End of Year |
| Ssets or | 20 | Total assets (Part X, line 16) | | 16,110,430. | 17,415,234. |
| A55 | 21 | | ammy - | 1,855,973. | 1,866,204. |
| 3 | 22 | Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 | Communication of the communica | 14,254,457. | 15,549,030. |
| P | art II | Signature Block | 150 | // | -570 2570501 |
| L | | alties of perjury, I declare that I have examined this return, including accompanying schedules | s and stateme | ents, and to the best of my | knowledge and belief, it is |
| | | ct, and complete. Declaration of grepares other man officer) is based on all information of wh | | | montogo ana bonon it io |
| | , 00110 | | non propertor | 3 | 128 /23 |
| Sig | מו | Signature of officer | | Date | |
| | | STEPHEN D GRIMALDI, EXECUTIVE DIRECTO | OR | | |
| He | re | Type or print name and title | | | |
| _ | | Print/Tune preparer's name Preparer's signature | | ate, Check | II PHN |
| Pai | đ | MICHAEL WALLACE Michael Walla | ce 3 | 3 18 23 if self-em love | 200000000 |
| | parer | Firm's name LUTZ AND CARR, CPAS LLP | | 1 440 01010 | 13-1655065 |
| | Only | Firm's address 551 FIFTH AVENUE, SUITE 400 | | | |
| | , | NEW YORK, NY 10176 | | Phone no. 21 | 2-697-2299 |
| Ma | y the | RS discuss this return with the preparer shown above? See instructions | | | X Yes No |
| _ | 001 12- | | ons, | ***** * ***** * ****** * | Form 990 (2021) |
| _ | | · · · · · · · · · · · · · · · · · · · | | | (2021) |

CHOICE PANTRY MANHATTAN DISTRIBUTES A VARIETY OF WHOLESOME AND HEALTHY FOODS VIA 'PANTRY PACKAGES' AVAILABLE TO ANY LOW-INCOME NEW YORKER. THESE FOODS ARE ACCESSED THROUGH BULK PURCHASING, LARGE-SCALE FOOD DONATIONS BY FOOD BANKS, AND NYCP'S FOOD RESCUE TEAM, WHICH PICKS UP FROM WHOLESALERS AND WAREHOUSES, RESTAURANTS, SUPERMARKETS, AND FROM OUR FOOD DRIVE PARTNERS ACROSS THE CITY. PANTRY SCREENING, ENROLLMENT, AND EMERGENCY FOOD PROVISION ARE OPEN SEVEN DAYS A WEEK, 365 DAYS A YEAR, WITH SHORTENED HOURS ON SUNDAYS AND HOLIDAYS. REGULAR CHOICE PANTRY MANHATTAN DISTRIBUTION DAYS ARE WEDNESDAY THRU SATURDAY. THE PROGRAM SERVED 1,854,588 MEALS TO 117,247 VISITORS IN FY22. THE CHOICE

1,837,312. including grants of \$) (Expenses \$ (Code: PROGRAM THREE: CHOICE PANTRY BRONX

CHOICE PANTRY BRONX DISTRIBUTES A VARIETY OF WHOLESOME AND HEALTHY FOODS VIA 'PANTRY PACKAGES' TO ANY LOW-INCOME NEW YORKER, EMPHASIZING THOSE RESIDING IN THE BRONX. IN FY22, THE PROGRAM OPERATED ON A TUESDAY TO SATURDAY SCHEDULE FOR ENROLLMENT AND EMERGENCY PACKAGES AND DISTRIBUTED REGULAR PANTRY PACKAGES FROM THURSDAY TO SATURDAY. IN FY22, THE PROGRAM SERVED 1,034,888 MEALS TO 74,744 VISITORS. THE COST PER MEAL AT CHOICE PANTRY BRONX WAS \$1.78.

| 4d | Other program s | ervices (Describe on Schedule O.) |
|----|-----------------|-----------------------------------|
| | (Expenses \$ | 3,418,656. including grants of \$ |

) (Revenue \$

14,425,214. Total program service expenses

Form 990 (2021)

Form 990 (2021)

(Code:

(Code:

Form 990 (2021) NEW YORK COM Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | _ |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | -21 | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 6 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | 7 | | X |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| a | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 441 | | X |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | _X_ |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | ₹. | |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | _ | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | <u>x</u> |
| | | - 4 | nnn. | |

132003 12-09-21

Form **990** (2021)

| | 1990 (2021) NEW YORK COMMON PANTRY 13-312 | 7972 | 2 P | age ' |
|----------|---|----------|---------|-------|
| Ра | rt IV Checklist of Required Schedules (continued) | | | |
| 00 | Diddle | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | v. |
| 23 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | 22 | - | Х |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | 2.0 | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | | | - V |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 25b | - | X |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee. | 20 | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f | | | 7.7 |
| | "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 28c | Х | Х |
| 29 30 | Did the organization receive more than \$25,000 in norreash contributions? If res, complete schedule in | 29 | | |
| 00 | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | X | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| 26 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 35b | | |
| 36 | If "Yes," complete Schedule R, Part V, line 2 | 26 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | - 21 |
| 0, | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Pai | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | jacoji. | |
| | 1 1 0 | , | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 22 | - 1 | | |
| | Enter the number of Forms W-2G included on line 1a. Enter ·0· if not applicable 1b C | 4 | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 1 1 | | |

132004 12-09-21

Form **990** (2021)

(gambling) winnings to prize winners?

| | rt V Statements Regarding Other IRS Filings and Tax Compliance (continued) | 9/2 | Р | age : |
|-----|---|----------|-----|-------|
| r a | Statements Regarding Other Ins Fillings and Tax Compliance (continued) | | | |
| 22 | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | Yes | No |
| La | 21 16 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | |
| h | If at least one is reported on line 2a, did the organization file all required foderal employment toy yet up a | O. | х | |
| - | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | 2b | Λ | |
| 3a | Did the examplestion have upreleted business gross income of \$4,000 or many during the control | 0- | | х |
| | If "Voc " has it filed a Faver 000 T fee this way 0 If "No" to line 2h provide an audionation of October 11. O | 3a 3b | _ | Λ |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | SD | - | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | 44 | - | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | - | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | -00 | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | _ |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | 8 | _ | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | _ | |
| | 102:01:001:001:001:001:001:001:001:001:0 | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 Cross receipts, included an Form 200 Part VIII, line 12 for public use of club feelilities. | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| D | | | | |
| 12a | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 124 | - | - |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | _ | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| <u></u> | Check if Schedule O contains a response or note to any line in this Part VI | * | ****** | | 111744 | X |
|-----------|--|---|-------------|-------|------------------|-------|
| Sec | tion A. Governing Body and Management | | | | | |
| | | 6 | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 29 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 29 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | nip with any other | | | | |
| | officer, director, trustee, or key employee? | *************************************** | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | he direct supervision | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | 990 was filed? | | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's a | ssets? | | 5 | | Х |
| 6 | Did the organization have members or stockholders? | | | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or | | | | | |
| | more members of the governing body? | | 17421 | 7a | | X |
| þ | Are any governance decisions of the organization reserved to (or subject to approval by) members, | stockholders, or | | | | |
| | persons other than the governing body? | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | J. | | | | |
| а | The governing body? | | 900 G | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | 00000 | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal F | Revenue Code.) | | | | |
| | | | | _ | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 0++11-+1414-1444-1444-1444-1444 | (4)445 | 10a | _ | Х |
| D | If "Yes," did the organization have written policies and procedures governing the activities of such or and have written policies and procedures governing the activities of such organization. | | | | | |
| 44- | and branches to ensure their operations are consistent with the organization's exempt purposes? | (+)++(+)+±(±;±±;±;±;±±;±±;±±±;±±±; | | 10b | v | |
| i ia b | Has the organization provided a complete copy of this Form 990 to all members of its governing bo Describe on Schedule O the process, if any, used by the organization to review this Form 990. | dy before filing the form | n? 1 | 11a | Х | - |
| | Did the second state of the second state of the second sec | | | | $_{\rm X}$ | |
| 12a | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris | a to conflicte? | | 12a | X | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? If " | | | 12b | ^ | |
| · | | | - II. | | х | |
| 13 | on Schedule O how this was done Did the organization have a written whistleblower policy? | | | 12c | X | |
| 14 | Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approx | | 4745 E | 14 | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | | | |
| 2 | The avarage of Control of the contro | | ١. | | х | |
| | Other officers or key employees of the organization | | | 5a | X | |
| D | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 49 (*) | -+++ | 5b | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ement with a | | | | |
| | taxable entity during the year? | | | 6a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | **** | Ua | | |
| - | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organisms. | | | | | |
| | exempt status with respect to such arrangements? | | 1 | 6b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶NY | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | and 990-T (section 501) | (c)(3)s | only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | (| , , , - , - | .,,, | | |
| | | on Schedule O) | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, or | , | , and i | finan | cial | |
| | statements available to the public during the tax year. | 1 2 | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | ooks and records | | | | |
| | GREG ONAIFO, SENIOR DIRECTOR OF FINANCE - 917-793- | | | | | |
| | 8 EAST 109TH STREET, 2ND FLOOR, NEW YORK, NY 1002 | 29 | | | | |
| 132006 | 12-09-21 | | F | orm | 990 (| 2021) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

| Check this box if neither the organization n | | orga | aniza | | | mpe | nsa | | | |
|--|-------------------|--------------------------------|----------------------|-----------|--------------|---------------------------------|--------|-----------------|---|-----------------------|
| (A) | (B) | | |)) Pos | C) ition | , | | (D) | (E) | (F) |
| Name and title | Average | (do | not c | heck | more | than | one | Reportable | Reportable | Estimated |
| | hours per week | | | | | is bot or/trus | | compensation | compensation | amount of |
| | (list any | 효 | | | | | | from the | from related organizations | other |
| | hours for | direc | | | | ъ | | organization | (W-2/1099-MISC/ | compensation from the |
| | related | 10 99 | stee | | | nsate | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | Individual trustee or director | nstitutional trustee | | ayee | Highest compensated employee | | 1099-NEC) | , | and related |
| | below | vidua | tubor | 18: | Key employee | lest ca | Jer | | | organizations |
| : | line) | Indi | Insti | Officer | Key | 聖旨 | Former | | | |
| (1) CLARK, ELAINE | 3.00 | | | | | | | | | |
| BOARD CHAIR | | X | | Х | | | | 0. | 0. | 0. |
| (2) MERRILL, SUSAN L. | 2.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (3) HUNEKE, ANNIE | 2.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (4) FRAWLEY, CANDICE K. | 1.00 | | | | | | | | | |
| VICE CHAIR | | X | | Х | | | | 0. | 0. | 0. |
| (5) EMERY, PAUL | 2.00 | | | | | | | | | |
| TREASURER | | X | | X | | | | 0. | 0. | 0. |
| (6) DAVIS, THADDEUS | 2.00 | | | | | | | | | |
| SECRETARY | | X | | X | , | | | 0. | 0. | 0. |
| (7) ANDREWS, SHERRELL | 2.00 | | П | | | | | | | |
| TRUSTEE | | X | | | | | | 0. | 0. | 0. |
| (8) BECKSTROM, BRAD | 1.00 | | | | | | | * | | |
| TRUSTEE | | X | | | | | | 0. | 0. | 0. |
| (9) BERNSTEIN, HARTLEY | 4.00 | | | | | | | | | |
| TRUSTEE | | X | | | | | | 0. | 0. | 0 . |
| (10) CRAWFORD, SCOTT | 1.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 . |
| (11) CATTANI, DICK | 3.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (13) FENTON-SCHAFER, DIDI | 1.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0 . | 0. |
| (14) FERNANDEZ, CHRISTJNA R. | 1.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (15) FISHMAN, JIM | 1.00 | | | -7 | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (16) HIGGINS, CHARLIE | 1.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (18) JONES, DOMINIQUE R. | 1.00 | | | | | | | - 15 | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (19) KELLEHER, CAMILLE | 2.00 | | | | | | | | | |
| | | Х | - 1 | - 1 | - 1 | | - 1 | 0 . | 0. | 0. |

132007 12-09-21

Form 990 (2021)

| Part VII Section A. Officers, Directors, Tru | | ploy | yees | | | ighe | st C | | es (continued) | | | |
|--|----------------------|--------------------|-----------------------|---------|--------------|------------------------------|---------|---|----------------------------------|-------|-----------------|----------|
| (A) | (B) | | | | C) | | | (D) | (E) | | (F) | |
| Name and title | Average hours per | | | check | | e than | | Reportable | Reportable | E | Estima | ted |
| | week | | | | | is bo | | | compensation | a | ımoun | |
| | (list any | 5 | Т | | Т | Т | T | from the | from related | | othe | |
| | hours for | trustee or directo | | | | - | | organization | organizations (W-2/1099-MISC/ | 1 | mpens from t | |
| | related | 10 aa | stee | | | nsate | | (W-2/1099-MISC/ | 1099-NEC) | 1 | ganiza | |
| | organizations | trust | lal tru | | yee | эшь | ľ | 1099-NEC) | 100011207 | | nd rela | |
| | below | Individual | Institutional trustee | Les | Key employee | Highest compensated emoloyee | Former | | | | ganiza | |
| (20) II GVDI GWILL | line) | 트 | SE S | Officer | Key | E E | F | | | ļ | | |
| (20) LI, CHRISTINA TRUSTEE | 1.00 | X | | | | | | | | | | |
| (21) MCINERNEY, DAVID | 3.00 | ₽ | - | _ | - | ┼ | - | 0 . | 0. | - | | 0. |
| TRUSTEE | 3.00 | x | | | | | | 0. | 0 . | | | 0 |
| (22) MORALES, DOREEN S. | 3.00 | <u> </u> | - | - | ┢ | \vdash | - | 0. | <u> </u> | 1 | | 0. |
| TRUSTEE | 3.00 | x | | | | | | 0. | 0 . | | | 0. |
| (23) MOSS, SARA E. | 2.00 | | | | \vdash | H | | 0. | | 1 | | 0. |
| TRUSTEE | | x | | | | | | 0. | 0. | | | 0. |
| (24) NACHMAN, MICHAEL | 2.00 | | | | | T | | | | | | <u> </u> |
| TRUSTEE | | X | | | | | | 0. | 0 . | | | 0. |
| (25) PARDEE, ALAN | 1.00 | | | | | T | | | | i - | | |
| TRUSTEE | | X | | | | | | 0. | 0. | | | 0. |
| (26) ROSE, BRIAN | 1.00 | | | | | | | | | | | |
| TRUSTEE | | X | | | | | _ | 0. | 0. | | | 0. |
| (27) STEIN, WENDY A. | 2.00 | ١ | | | | | | | _ | | | |
| TRUSTEE | 2 00 | Х | | _ | | - | | 0. | 0. | | | 0. |
| (28) STITCH ,MATIAS | 2.00 | X | | | | | | | ^ | | | |
| TRUSTEE | | _ | | | | | L | 0. | 0. | | | 0. |
| 1b Subtotal | | | | | | **** | | 556,679. | 0. | - | 17 - | 0. |
| c Total from continuation sheets to Part V d Total (add lines 1b and 1c) | | | | | | | | 556,679. | 0. | | | 714. |
| Total (add lifes ib and ic) Total number of individuals (including but r | | | | | | a) wh | 10 re | | | | 1,1 | T.4. |
| compensation from the organization | iot iii iiited to ti | 1030 | 11310 | , a ai | 0000 | C) VVI | 10 10 | scewed more than \$100 | ooo or reportable | | | 3 |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | director, trust | ee, ŀ | кеу є | empl | loye | e, or | hig | hest compensated emp | loyee on | | | |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | ******************** | | 3 | | X |
| 4 For any individual listed on line 1a, is the si | | le co | ompe | ensa | ation | and | doth | ner compensation from t | he organization | | | |
| and related organizations greater than \$15 | 0,000? If "Yes, | " co | mple | ete S | Sche | edule | e J fo | or such individual | | 4 | X | |
| 5 Did any person listed on line 1a receive or | | | | | | | elate | ed organization or individ | dual for services | | | |
| rendered to the organization? If "Yes, " con | plete Schedule | e J f | or su | ich j | oers | son . | XIIII | *************************************** | Yelfayesyation-ressaurant | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | _ | | |
| Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | ation | from | |
| (A) | trie Caleridar y | ear e | sudi | ig w | /IUI | OI W | ILITERI | (B) | ear. | 11 | C) | |
| Name and business | address | NO | ONE | 2 | | | | Description of se | ervices C | | nsatio | on |
| | | | | | | | 7 | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | _ | | | | _ | + | | | | | |
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| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (i | | ot lir | nited | d to | thos | se lis | ted | above) who received mo | ore than | | | |
| \$100,000 of compensation from the organi SEE PART VII, SECTION | | אדי | TTTA | דיף | ON | J C | HE | Pring 2 | | F | 000 | 0004 |
| DEE TAKE VII, DECITOR | . A COM | . 4.1 | .02 | | . OI | | 111 | 1111 | | rorm | 9 3 U (| 2021) |

| Part VII Section A. Officers, Directors, Tre | ustees, Key E | mple | oyee | s, a | nd l | High | est | Compensated Employ | rees (continued) | |
|--|---|--------------------------------|-----------------------|----------|---------------|------------------------------|----------|--|--|---|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average hours | (c | heck | | itior that | | ıly) | Reportable compensation | Reportable compensation | Estimated amount of |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (29) SUNG MARGARET | 4.00 | | | | | | | | | |
| TRUSTEE | 1 00 | Х | | | | | | 0 ;• | 0. | 0. |
| (30) TAUB, CATHY TRUSTEE | 1.00 | 3,7 | | | | | | | _ | |
| (32) THYAGARAJAN, LARA | 1 00 | Х | | | | | | 0 . | 0. | 0 . |
| TRUSTEE | 1.00 | х | | | | | | 0. | _ | 0 |
| (33) GRIMALDI, STEPHEN | 35.00 | | | - | | | - | U . | 0. | 0 . |
| EXECUTIVE DIRECTOR | 33.00 | | | х | | | | 285,997. | 0. | 37,304 |
| (34) JUDITH SECON | 35.00 | | | | | | | 200,00.0 | | 37,304 |
| DEPUTY EXECUTIVE DIRECTOR | | | | | | X | | 138,673. | 0 . | 23,534 |
| (35) DEANA MURTHA | 35.00 | | | | | | | | | 7/ |
| SR. DIR. DEVELOPMENT & COM | | | | | | X | | 132,009. | 0. | 10,876 |
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| | | Check if Schedule O contains a resp | onse or note to any line | e in this Part VIII | | | |
|---|---------|--|--------------------------|----------------------|--|------------------|--|
| V.——— | | -1886 | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated | (D) Revenue excluded from tax under sections 512 - 514 |
| nts nts | 1 a | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues 1b | | | | | |
| S,E | | Fundraising events 1c | 1,139,333. | | | | |
| ar | | Related organizations 1d | | | | < | |
| S, III | | Government grants (contributions) 1e | 5,258,926. | | | | |
| Sign | | All other contributions, gifts, grants, and | | | | | |
| hel | | similar amounts not included above 1f | 12,716,616. | | | | |
| Ē | | Noncash contributions included in lines 1a-1f | | | | | |
| Son | _ | Total. Add lines 1a-1f | | 19,114,875. | | | |
| | - " | Total. Add lifles (a-1) | Business Code | 17,114,075. | | | |
| ø. | 2 a | | Dusiliess Code | | | | |
| Vic. | b | | | | | | |
| Program Service Revenue | | | | | | | |
| E | ٥ | | _ | | | | |
| Re | d | | | | | | |
| Pro | e , | | _ | | | | |
| | f i | 1441244412 | | | | | r |
| _ | 3 | Total. Add lines 2a-2f Investment income (including dividends, | | | | | |
| | ٦ | | | 32,166. | | | 32 166 |
| | ١, | other similar amounts) | | 52,100. | | | 32,166. |
| | 4 | Income from investment of tax-exempt be | · - | | | | |
| | 5 | Royalties (i) Rea | l (ii) Personal | | | | |
| | | | (ii) Fersoriai | | | | |
| | 6 a | | _ | | | | |
| | b | | - | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) Gross amount from sales of (i) Securit | ies (ii) Other | | | | |
| | / a | | | | | | |
| | | | 510. | | | | |
| ō | ם | Less: cost or other basis and sales expenses 7b 539, | 004 | | | | |
| Other Revenue | _ | 555551 STL | | | | | |
| ě | C | 200000000000000000000000000000000000000 | | -37,494. | | | 27 404 |
| P. | | Net gain or (loss) Gross income from fundraising events (not | | -37,434. | | | -37,494. |
| Ŧ | ва | | | | | | |
| | | including \$ 1,139,333. of contributions reported on line 1c). See | | | | | |
| | | · | 8a 199,139. | | | | |
| | | Part IV, line 18Less: direct expenses | 8a 199 139 8b 199 139 | | | | |
| | | Net income or (loss) from fundraising ever | | 0. | | | |
| | | Gross income from gaming activities. See | | ٠. | | | |
| | Эа | | 9a | | | | |
| | h | Part IV, line 19 Less: direct expenses | 9b | | | | |
| | | Net income or (loss) from gaming activitie | | | | | |
| | | Gross sales of inventory, less returns | S | | | | |
| | IV a | | 10a | | | | |
| | h | and allowances Less: cost of goods sold | 10b | | | | |
| | | | tion of | | | | |
| - | - 0 | Net income or (loss) from sales of invento | Business Code | | | | |
| Snc | 11 a | MISCELLANEOUS | 900099 | 5,825. | | | 5,825. |
| Miscellaneous Revenue | | , | | 3,023. | | | 5,025, |
| ie ie | b | | | | | | |
| Re | c | | = | | | | |
| Σ | a | All other revenue Total. Add lines 11a-11d | | 5,825. | | | |
| _ | 12 | Total revenue. See instructions | | 19,115,372. | 0. | 0. | 497. |
| 13200 | 9 12-09 | A CONTRACTOR OF THE PROPERTY O | | , , , , , , | | •.1 | Form 990 (2021) |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a respo | | n this Part IX | | - |
|-----------------------------------|--|-----------------------|------------------------------------|---|--------------------------------|
| | clude amounts reported on lines 6b, b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| | ts and other assistance to domestic organizations domestic governments. See Part IV, line 21 | | | | |
| | nts and other assistance to domestic | | | | |
| | viduals. See Part IV, line 22 | | | | |
| | nts and other assistance to foreign | | | | |
| | unizations, foreign governments, and foreign | | | | |
| | viduals. See Part IV, lines 15 and 16 | | | | |
| | npensation of current officers, directors, | | | | |
| | tees, and key employees | 338,478. | | 338,478. | |
| | pensation not included above to disqualified | | | 330,1701 | |
| perso | ons (as defined under section 4958(f)(1)) and | | | | |
| perso | ons described in section 4958(c)(3)(B) | | | | |
| 7 Othe | er salaries and wages | 4,472,308. | 3,241,934. | 632,524. | 597,850 |
| | ion plan accruals and contributions (include | | | | |
| | on 401(k) and 403(b) employer contributions) | 120,914. | | 28,205. | 12,956 |
| 9 Othe | er employee benefits | 369,360. | | 63,635. | 42,725 |
| | roll taxes | 421,590. | 278,073. | 98,343. | 45,174 |
| | s for services (nonemployees): | | | | |
| | agement | | | | |
| | al | 226,644. | | 226,644. | |
| d Labt | puntingpying | 220,044. | | 220,044. | |
| e Profe | essional fundraising services. See Part IV, line 17 | 85,000. | | | 85,000 |
| | stment management fees | 15,312. | | 15,312. | 05,000 |
| g Othe | er. (If line 11g amount exceeds 10% of line 25, | | | 23/3121 | |
| | nn (A), amount, list line 11g expenses on Sch O.) | 500,125. | 266,203. | 199,311. | 34,611 |
| 12 Adve | ertising and promotion | 43,606. | | 22,154. | 15,516 |
| 13 Offic | e expenses | 744,609. | 442,389. | 194,139. | 108,081 |
| 14 Infor | mation technology | | | | |
| 15 Roya | alties | | | | |
| | upancy | 1,257,701. | 1,072,889. | 113,896. | 70,916 |
| 17 Trave | *************************************** | 35,305. | 17,052. | 17,033. | 1,220. |
| | nents of travel or entertainment expenses | | | | |
| | ny federal, state, or local public officials | | | | |
| 19 Conf 20 Inter | erences, conventions, and meetings | | | | |
| | est nents to affiliates | | | | |
| | eciation, depletion, and amortization | 240,695. | 182,178. | 35,849. | 22,668. |
| | rance | 169,177. | 100,520. | 50,103. | 18,554. |
| 4 Other | expenses. Itemize expenses not covered | | , | 50,2001 | 10,001 |
| | e. (List miscellaneous expenses on line 24e. If 4e amount exceeds 10% of line 25, column (A), | | | | |
| | int, list line 24e expenses on Schedule 0.) | | | | |
| a FOO | | 8,275,829. | 8,275,829. | | |
| | HICLE EXPENSES | 195,496. | 190,998. | 4,422. | 76. |
| | DIRECT BENEFIT EXPENS | 51,445. | | | 51,445. |
| | MBERSHIP DUES | 17,711. | 4,757. | 6,064. | 6,890. |
| | her expenses | 24,500. | 3,703. | 8,189. | 12,608. |
| | functional expenses. Add lines 1 through 24e | 17,605,805. | 14,425,214. | 2,054,301. | 1,126,290. |
| | costs. Complete this line only if the organization | | | | |
| | ted in column (B) joint costs from a combined | | | | |
| | tional campaign and fundraising solicitation. here If following SOP 98-2 (ASC 958-720) | | | | |
| 32010 12-09- | | | | | Form 990 (2021 |

| Part) | X Balance Sheet | | | | |
|----------------------------------|---|---|--------------------------|-----------|---|
| | Check if Schedule O contains a response or note to any line in | this Part X | | *10000000 | 227-1271-1284-1284-1284-1284-1284-1284-1284-128 |
| | | | (A) Beginning of year | | (B) End of year |
| - 1 | 1 Cash - non-interest-bearing | · · · · · · · · · · · · · · · · · · · | 5,797,871. | 1 | 4,286,476 |
| 2 | 2 Savings and temporary cash investments | | 4,167,204. | 2 | 4,205,095 |
| 3 | 3 Pledges and grants receivable, net | 7.77.17**** | 1,810,683. | 3 | 2,927,43 |
| 4 | 4 Accounts receivable, net | | | 4 | |
| 5 | 5 Loans and other receivables from any current or former officer | | | | |
| | trustee, key employee, creator or founder, substantial contribu | | | | |
| | controlled entity or family member of any of these persons | | 5 | | |
| 6 | 6 Loans and other receivables from other disqualified persons (a | | | | |
| | under section 4958(f)(1)), and persons described in section 49 | | | 6 | |
| 2 7 | 7 Notes and loans receivable, net | | | 7 | |
| 7 8 | 8 Inventories for sale or use | | | 8 | |
| , 6 | 9 Prepaid expenses and deferred charges | | 163,735. | 9 | 211,558 |
| 10 | Oa Land, buildings, and equipment: cost or other | | | | |
| | basis. Complete Part VI of Schedule D 10a 7 b Less: accumulated depreciation 3 | ,408,162. | | | |
| | | | 2,224,590. | 10c | 4,078,835 |
| 11 | T11 - 0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - | *************************************** | 1,622,122. | 11 | 1,386,257 |
| 12 | 10.010.010.010.010.010.010.010.010.010. | | 12 | | |
| 13 | - Katalandalan | | 13 | | |
| 14 | 9 | (*);**(*)**(*)**(*)**(*)* | | 14 | |
| 15 | **C-1 ***C-100******************************** | /*/**/*/*/*/*/*/*/*/*/*/*/*/*/*/*/*/*/ | 324,225. | 15 | 319,57 |
| 16 | | | 16,110,430. | 16 | 17,415,234 |
| 17 | Control of the Contro | | 912,743. | 17 | 1,866,204 |
| 18 | 100000000000000000000000000000000000000 | | 18 | | |
| 19 | | | 19 | | |
| 20 | 0001.((000.0000(0000(0000(000(000(000(00 | | | 20 | |
| 21 | , | | | 21 | |
| 22 | , | | | | |
| 22 | trustee, key employee, creator or founder, substantial contribu | | | | |
| | controlled entity or family member of any of these persons | ************** | | 22 | |
| 23 | 3 3 | | 042 220 | 23 | |
| 24 | 1 7 | | 943,230. | 24 | |
| 25 | , τ τ τ σ | | | | |
| | parties, and other liabilities not included on lines 17-24). Compl | | | | |
| 26 | of Schedule D 6 Total liabilities. Add lines 17 through 25 | | 1,855,973. | 25 | 1,866,204 |
| 26 | Organizations that follow FASB ASC 958, check here | X | 1,000,970. | 26 | 1,000,204 |
| | and complete lines 27, 28, 32, and 33. | | | | |
| 27 | | | 13,324,926. | 27 | 13,788,531 |
| 28 | 331111111111111111111111111111111111111 | 929,531. | 28 | 1,760,499 | |
| 20 | Organizations that do not follow FASB ASC 958, check here | | 727,331. | 28 | 1,700,433 |
| | and complete lines 29 through 33. | | | | |
| 29 | | | | 20 | |
| 30 | | | | 30 | |
| 31 | | | | 31 | |
| 27 28 29 30 31 32 | | | 14,254,457. | 32 | 15,549,030 |
| 33 | 100(0,001)100(0,0 | | 16,110,430. | 33 | 17,415,234 |
| | o rotal liabilities and thet assets/fund balances | | TO 1 TTO 1 TO 0 1 | 33 | Form 990 (202 |

Form 990 (2021)

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

За

X

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

NEW YORK COMMON PANTRY 13-3127972 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions, The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the prognization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other organization (described on lines 1-10 support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | | | | | |
|------|--|-----------------------|-----------------------|--|----------------------------|---------------------|----------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | 3-7 | (1) |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 12565038. | 12601652. | 17675322. | 20256461. | 19114875. | 82213348. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | 1 | | | | | |
| | the organization without charge | | | <u>. </u> | | | |
| 4 | Total. Add lines 1 through 3 | 12565038. | 12601652. | 17675322. | 20256461. | 19114875. | 82213348. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 1530176. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 80683172. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 📂 | (a) 2017 | (b) 2018 | (c) 2019 17675322. | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 12565038. | 12601652. | 17675322. | 20256461. | 19114875. | 82213348. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 14,540. | 18,610. | 17,567. | 28,122. | 32,166. | 111,005. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | 1 | |
| | assets (Explain in Part VI.) | | | | 1,384. | 5,825. | 7,209. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 82331562. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | ie organization's fir | rst, second, third, f | fourth, or fifth tax | year as a section 5 | 501(c)(3) | 4: |
| | organization, check this box and stop | | | | | | ▶ □ |
| | ction C. Computation of Publ | | | | | | |
| 14 | Public support percentage for 2021 (I | ine 6, column (f), d | ivided by line 11, o | column (f)) | | 14 | 98.00 % |
| 15 | Public support percentage from 2020 | Schedule A, Part | II, line 14 | | | 15 | 97.62 % |
| 16a | 33 1/3% support test - 2021. If the c | | | | | | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2020. If the o | | | | | | |
| | and stop here. The organization quali | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | s-and-circumstanc | es test, check this | box and stop her | re. Explain in Part \ | /I how the organiz | ation |
| | meets the facts-and-circumstances te | - | | | | | |
| b | 10% -facts-and-circumstances test | | | | | | 10% or |
| | more, and if the organization meets the | ne facts-and-circum | nstances test, che | ck this box and st | op here. Explain ir | Part VI how the | |
| | organization meets the facts-and-circu | | | | | | > |
| 18 | Private foundation. If the organizatio | n did not check a b | oox on line 13, 16a | i, 16b, 17a, or 17b | o, check this box a | nd see instructions | <u></u> |
| | | | | | | Schedule A (| Form 990) 2021 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|------|--|----------------------|----------------------|------------------------|-------------------|---|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | 1-7 | (4) 2020 | 10,2021 | (i) rotal |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | 1 | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | 1 | | |
| c | Add lines 7a and 7b | | | | | 1 | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | tion B. Total Support | | | | J | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | X=1==: | 307,200 | (4)20.0 | (6) 2020 | (0) 2021 | (i) Total |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, and income from similar sources | | | | | | |
| | Unrelated business taxable income | | | | | | |
| - | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the | a avaanisatiania fi | ret peeped third | formula ou Citile torr | | 504(-)(0) | |
| 14 | | le organization s ii | rst, second, triira, | iourth, or inth tax | year as a section | 50 I(c)(3) organizat | ion, |
| Sec | check this box and stop here tion C. Computation of Publ | ic Support Pe | rcentage | | | | |
| | Public support percentage for 2021 (I | | | nolumn (f)\ | | 15 | 0/ |
| | Public support percentage from 2020 | | | . , , | | 16 | % % |
| | tion D. Computation of Inves | | | **************** | | 101 | 70 |
| _ | Investment income percentage for 20 | | | 20 13 column (f) | | 17 | 0/ |
| | investment income percentage from 2 | | | | | 18 | <u>%</u> |
| | 33 1/3% support tests - 2021. If the | | | | | | |
| | | | | | | ** | |
| | more than 33 1/3%, check this box at | • | _ | | | *************************************** | |
| | 33 1/3% support tests - 2020. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che Private foundation. If the organizatio | | | | | - | |
| | 3 01-04-22 | in did not check a | DON OF THE 14, 198 | , or rap, check tr | no DOX and See In | | (Form 990) 2021 |
| | | | | | | Consult F | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|-------------------|---|-----|----|
| 1 | | | |
| | | | |
| 2 | | | |
| 3a | | | |
| | | | |
| 3b | 1 | | - |
| Зс | - | | |
| 4a | | | |
| 4b | | | |
| 40 | 1 | | |
| | | | |
| 4c | + | | |
| | | | |
| 5a | | | |
| 5b | | | |
| 5c | 1 | | |
| | | | |
| | | | |
| 6 | 1 | - | |
| 7 | | | |
| 8 | | | |
| | | | |
| 9a | 1 | | |
| 9ь | | | |
| 9c | | | |
| | | | |
| 10a | + | | - |
| 10b ule A (For | | | |

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| Pa | rt IV Supporting Organizations (continued) | | | |
|--------|---|---|------|------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above?/f "Yes" to line 11a, 11b, or 11c, provide | | | |
| 0 | detail in Part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | | | |
| 27 | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one | or | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offic directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | ers, | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support | ted | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | ie l | | |
| _ | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| 500 | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| 500 | the supported organization(s). | 1 | | |
| 360 | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | _ |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| 2 | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | - | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | 3 | | _ |
| | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instruct The organization satisfied the Activities Test. Complete line 2 below. | ions). | | |
| a b | The organization satisfied the Activities Fest, Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s | 1 19 3 N | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | 1 1100000000000000000000000000000000000 | - | *** |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | Yes | No |
| а | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes. | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | | | |
| h | · | 2a | | _ |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| L | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | _ | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| 10000 | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |
| 132025 | Sche 1 0 | edule A (Form | 990) | 2021 |

| $\overline{}$ | rt V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organ | nizations | |
|---------------|--|--------------|---------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on | Nov. 20, 1970 (explain in | Part VI). See instructions |
| | All other Type III non-functionally integrated supporting organizations mu | st complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| _3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| _ | Average monthly cash balances | 1b | | |
| 10.00 | Fair market value of other non-exempt-use assets | 1c | | |
| 1000 | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | N 1 |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| | emergency temporary reduction (see instructions). | 1 0 1 | | |

| Pa | rt V Type III Non-Functionally Integrated 509 | 9(a)(3) Supporting Org | anizations (contin | L.Oc/) | 3-312/9/2 Page 7 |
|------|--|--------------------------------|-------------------------------|--------|----------------------------------|
| | ion D - Distributions | , A., | Contin | uea) | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | Guirent Year |
| 2 | Amounts paid to perform activity that directly furthers exem | | | | |
| | organizations, in excess of income from activity | 2 | | | |
| 3 | Administrative expenses paid to accomplish exempt purpos | ns | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | 115 | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pri | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | | | |
| 8 | Distributions to attentive supported organizations to which t | the organization is responsive | e | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | | (i) | (ii) | | (iii) |
| Sect | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistribution Pre-2021 | าร | Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| e | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | EH | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | 0 | |
| 4 | Distributions for 2021 from Section D, | | | | |
| | line 7: | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | THE WEST | | |
| d | Excess from 2020 | | | | |
| е | Excess from 2021 | | | | |

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NEW YORK COMMON PANTRY

Employer identification number 13-3127972

| Pa | rt I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds | or Accounts | Complete if the |
|-----|---|---|---|----------------------------|
| | organization answered "Yes" on Form 990, Part IV, lin | e 6. | | · Complete ii trie |
| | | (a) Donor advised funds | (b) Funds ar | nd other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | ed funds | |
| | are the organization's property, subject to the organization's | | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds can be | used only | |
| | for charitable purposes and not for the benefit of the donor of | | | |
| | impermissible private benefit? | , | eesteesteeste | Yes No |
| Pa | t II Conservation Easements. Complete if the org | janization answered "Yes" on Form 990, F | Part IV, line 7. | 100 |
| 1 | Purpose(s) of conservation easements held by the organizati | | | |
| | Preservation of land for public use (for example, recrea | | a historically impo | rtant land area |
| | Protection of natural habitat | | a certified historic | |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | ied conservation contribution in the form | of a conservation | easement on the last |
| | day of the tax year. | | | at the End of the Tax Year |
| а | Total number of conservation easements | | 2a | |
| b | Total acreage restricted by conservation easements | | 2b | |
| С | Number of conservation easements on a certified historic stru | ucture included in (a) | 2c | |
| d | Number of conservation easements included in (c) acquired a | | | |
| | listed in the National Register | | | |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the | organization durin | ng the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation eas | sement is located > | | |
| 5 | Does the organization have a written policy regarding the per | iodic monitoring, inspection, handling of | | |
| | violations, and enforcement of the conservation easements it | holds? | *************************************** | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing cons | ervation easemen | ts during the year |
| | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ling of violations, and enforcing conservat | ion easements du | ring the year |
| | \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) abov | e satisfy the requirements of section 170(| h)(4)(B)(i) | |
| | and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | | |
| | balance sheet, and include, if applicable, the text of the footn | ote to the organization's financial stateme | ents that describes | s the |
| 15 | organization's accounting for conservation easements. | | | |
| Pai | t III Organizations Maintaining Collections of | | her Similar A | ssets. |
| | Complete if the organization answered "Yes" on Form | | | |
| 1a | If the organization elected, as permitted under FASB ASC 956 | | | |
| | of art, historical treasures, or other similar assets held for pub | | | |
| | service, provide in Part XIII the text of the footnote to its finan | | | |
| b | If the organization elected, as permitted under FASB ASC 958 | • | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | erance of public s | ervice, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | ······· > \$ | |
| | (ii) Assets included in Form 990, Part X | | \$ | |
| 2 | If the organization received or held works of art, historical treat | | gain, provide | |
| | the following amounts required to be reported under FASB AS | - | | |
| | Revenue included on Form 990, Part VIII, line 1 | | | |
| | Assets included in Form 990, Part X | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132051 10-28-21

Schedule D (Form 990) 2021

849,906.

416,719.

47,835.

2,224,789.

4,078,835.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

897,741.

2,641,508.

| Schedule D (Form 990) 2021 NEW YORK CO. | MMON PANTRY | 13 | 3-3127972 Page 3 |
|---|---------------------------|--|------------------------|
| Part VII Investments - Other Securities. | | | age o |
| Complete if the organization answered "Yes" | | | |
| (a) Description of security or category (Including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | |
| | | | |
| Complete if the organization answered "Yes" o | | 11d. See Form 990, Part X, line 15. | |
| 80.21 | escription | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line | d F M | | |
| Part X Other Liabilities. | (3.) | <u></u> | |
| Complete if the organization answered "Yes" or | n Form 000 Dort IV line | 11115 O E 000 D | |
| | T FORM 990, Part IV, line | Tie or 11f. See Form 990, Part X, line 25, | |
| | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. Schedule D (Form 990) 2021

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

| Complete if the organization answered "Yes" on Form 990, Part IV, I Total revenue, gains, and other support per audited financial statements | | 1 |
|--|---|------------------|
| Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1711/1100000000000000000000000000000000 | |
| Net unrealized gains (losses) on investments | 2a | |
| Donated services and use of facilities | 2b | |
| Recoveries of prior year grants | 2c | |
| Other (Describe in Part XIII.) | 2d | |
| e Add lines 2a through 2d | Millian III | 2e |
| Subtract line 2e from line 1 | *************************************** | 3 |
| Amounts included on Form 990, Part VIII, line 12, but not on line 1: | *************************************** | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b Other (Describe in Part XIII.) | 4b | |
| Add lines 4a and 4b | | 4c |
| Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 | 2.) | 5 |
| rt XII Reconciliation of Expenses per Audited Financial S | tatements With Expe | nses per Return. |
| Complete if the organization answered "Yes" on Form 990, Part IV, Ii | ine 12a. | - Particologi |
| Total expenses and losses per audited financial statements | | 1 |
| Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| Donated services and use of facilities | 2a | |
| Prior year adjustments | 2b | |
| Other losses | 2c | |
| Other (Describe in Part XIII.) | 2d | |
| Add lines 2a through 2d | | 2e |
| Subtract line 2e from line 1 | *************************************** | 3 |
| Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| | 4a | |
| Investment expenses not included on Form 990, Part VIII, line 7b | | |
| The state of the s | | |
| Other (Describe in Part XIII.) | 4b | 4c |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. | 4b (8.) | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |
| Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4b (8.) 4; Part IV, lines 1b and 2b; | 5 |

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Part I

Attach to Form 990 or Form 990-EZ.

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

NEW YORK COMMON PANTRY 13-3127972

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

| required to complete this pa | | | | | | |
|--|--|------------------------|-------------------------------|-----------------------|--------------------------------|----------------------------------|
| Indicate whether the organization rai A Mail solicitations Internet and email solicitation | e X Solicits f X Solicit | tation of tation of | non-g | overnment grants | / •B | |
| c Phone solicitations d X In-person solicitations | g X Speci | ial fundra | aising | events | | |
| 2 a Did the organization have a written | or oral agreement with any individu | ral (inclu | dina o | ifficare directors to | otopo ev | |
| key employees listed in Form 990, F | Part VII) or entity in connection with | profess | ional i | fundraising services? | stees, or X Yes | No |
| b If "Yes," list the 10 highest paid indi | viduals or entities (fundraisers) pur | suant to | agree | ements under which | the fundraiser is to b | ne No |
| compensated at least \$5,000 by the | e organization. | | | | | |
| (i) Name and address of individual | | (iii) | Did aiser | (iv) Gross receipts | (v) Amount paid | (vi) Amount paid |
| or entity (fundraiser) | (ii) Activity | have c | ustody itrol of utions? | from activity | to (or retained by) fundraiser | to (or retained by) organization |
| EVEND VANAGEVENE GROVE | | | | | listed in col. (i) | organization |
| EVENT MANAGEMENT GROUP - 411 EAST 83RD STREET, NEW YORK, | FUNDRAISING EVENT CONSULTANT | Yes | No | 1 220 450 | 05.000 | |
| DIEL GORD DIREBI, NEW TORK, | CONSOLIANI | ^ | | 1,338,472. | 85,000. | 1,253,472. |
| | | | | | | |
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| | | | | | | |
| | | | ▶ | 1,338,472. | 85,000. | 1,253,472. |
| 3 List all states in which the organizatio or licensing. | n is registered or licensed to solicit | t contrib | utions | or has been notified | I it is exempt from re | gistration |
| NY | | | | | | |
| | | | | | | |
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| | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

| _ | | of fundraising event contributions and gr | ross income on Form 990 | D-EZ, lines 1 and 6b. List | events with gross rece | a more than \$15,000 ipts greater than \$5,000 |
|-----------------|------|--|----------------------------------|----------------------------|--|---|
| | | | (a) Event #1 ANNUAL SPRING BENEF | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through |
| e | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | 1,338,472. | | | 1,338,472 |
| | 2 | Less: Contributions | 1,139,333. | | | 1,139,333 |
| | 3 | Gross income (line 1 minus line 2) | 199,139. | | | 199,139. |
| | 4 | Cash prizes | | | | |
| t/l | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | 112,933. | | | 112,933. |
| irect E | 7 | Food and beverages | 385. | | | 385. |
| Ω | 8 | Entertainment Other direct expenses | | | | 71,545. 14,276. |
| | 10 | Direct expense summary. Add lines 4 through | | | > | 199,139. |
| - | | Net income summary. Subtract line 10 from I | ine 3, column (d) | | | 0. |
| Pa | rt | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. | answered "Yes" on Form | 1990, Part IV, line 19, or | reported more than | |
| | | \$15,000 OH TOHN 500-EZ, line oa. | () 5: | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c) |
| Rev | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | - | | | |
| | 5 | Other direct expenses | | | | |
| | | Volunteer labor | Yes% No | Yes% | ☐ Yes % ☐ No | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | 0.43.01.01.01.01.01.01.01.01.01.01.01.01.01. | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | | |
| | _ | | | | | |
| | | er the state(s) in which the organization condu he organization licensed to conduct gaming ac | | states? | | Yes No |
| | | No," explain: | | states: | ***************************** | Yes INO |
| | _ | | | | | |
| 10- | 10/- | | contract area of the first | | | |
| | | re any of the organization's gaming licenses re Yes," explain: | | rminated during the tax | year? | Yes L No |
| | _ | | | | | |
| | _ | | | | | |
| 13208 | 2 10 | -21-21 | | | Sche | dule G (Form 990) 2021 |

| | | | | COMMON | | | 13-3 | 127 | 972 | Page 3 |
|-----------|---|----------------|----------|-----------------|-----------|--------------------------------|---------------------------|-------------|---|------------------|
| 11 | Does the organization conduct gar | ming activiti | es with | nonmembers | ? | | | | Yes | No |
| 12 | Is the organization a grantor, bene | ficiary or tru | stee of | a trust, or a r | nember | of a partnership or other er | ntity formed | | | |
| | to administer charitable gaming? | | | | | | | | Yes | ☐ No |
| 13 | Indicate the percentage of gaming | | | | | | | | | |
| | The organization's facility | | | | | | | 13a | | % |
| ١ | An outside facility | | | | anna anna | | | 13b | | % |
| 14 | Enter the name and address of the | person wh | o prepa | ares the organ | ization's | gaming/special events bo | oks and records: | | *************************************** | |
| | Name | | | | | | | | | |
| | Address > | | | | | | | | | |
| 15 | Does the organization have a conti | ract with a t | hird pa | rty from whon | n the org | anization receives gaming | revenue? | | Yes | □ No |
| ŀ | If "Yes," enter the amount of gamin | na revenue i | receive | d by the orga | nization | ▶ \$ | and the amount | | | |
| | of gaming revenue retained by the | third party | ▶\$ | · g | | | and the amount | | | |
| (| If "Yes," enter name and address of | | | | | | | | | |
| | Name ► | | | | | | | | | |
| | | | | | | | | | | |
| 16 | Gaming manager information: | | | | | | | | | |
| | Name ► | | | | | | | | | |
| | Gaming manager compensation | | | | | | | | | |
| | | - | | | | | | | | |
| | Description of services provided | | | | | | | | | |
| | | | | | | | | | | |
| | 2 | | | | | | | | | |
| | Director/officer | Employ | /ee | | Indepen | dent contractor | | | | |
| 47 | Mandata, distribution. | | | | | | | | | |
| | Mandatory distributions: | | | | | £ | | | | |
| č | Is the organization required under s | | | | | | | | Yes | □ No |
| 1- | retain the state gaming license? Enter the amount of distributions re | autrod und | or state | law to bo dia | tributed | to other exempt exemination | erentenen ocenacionarena | | res | NO |
| | organization's own exempt activitie | | | | ributed | to other exempt organization | ons or spent in the | | | |
| Pa | rt IV Supplemental Inforn | | | | e requir | ad by Part I. line 2b. column | ns (iii) and (v); and Par | + 111 - 154 | 2000 |)b 10b |
| | 15b, 15c, 16, and 17b, as a | | | | | | | t III, III | 168 9, 8 | <i>5</i> D, 10D, |
| _ | 100, 100, 10, 410 110, 43 | фрисавіс. 7 | 1130 pre | Wide arry add | idonal in | officiation. See instructions. | | | | |
| SC | HEDULE G, PART I, | LINE 2 | 2B, | LIST OF | TEN | HIGHEST PAID | FUNDRAISER | S: | | |
| | | | | | | | | | | |
| <u>(I</u> |) NAME OF FUNDRAIS | ER: EV | ENT | MANAGE | MENT | GROUP | | | | |
| / т | / ADDRESS OF EIMDR | хтарр. | 11 | 1 E 3 C M | 0200 | CODEED NEW 3 | ZODIZ NIZ 1. | 000 | 0 | |
| <u>(I</u> |) ADDRESS OF FUNDR | AISEK: | 41 | I EAST | 83KD | STREET, NEW Y | YORK, NY 1 | 002 | 8 | |
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| Schedule G (Form 990) NEW YORK COMMON PANTRY | 13-3127972 Page 4 |
|---|-------------------|
| Part IV Supplemental Information (continued). | |
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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number NEW YORK COMMON PANTRY 13-3127972 **Questions Regarding Compensation**

| 4- | Charlette and an interest of the control of the con | | Yes | No |
|----|--|-----|---------------|----|
| 12 | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors. | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | 1 1 | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | Х |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | - | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | - | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | 40 | - | |
| | The second state of the se | 1 1 | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | - | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | 30 | - | 21 |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| b | Any related organization? | 6b | \rightarrow | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | OD | - | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | , | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | 7 | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | 8 | - | Δ_ |
| - | Regulations section 53.4958-6(c)? | | | |
| | 1.25 entre de de la | | - 1 | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021 NEW YORK COMMON PANTRY

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of M | /-2 and/or 1099-MISC compensation | 3 and/or 1099-NEC | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC (C) Retirement and compensation other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|---------------------------|----------|--------------------------|--------------------------------------|---|--|-------------------------|---------------------------------|--------------------------------|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | o o |
| (1) GRIMALDI, STEPHEN | Ξ | 285,99 | 0. | 0 | 8,700. | 28,604. | 323,301. | |
| EXECUTIVE DIRECTOR | ≘ | | 0 | 0 | 0. | 0 | | 0 |
| (2) JUDITH SECON | Ξ | 138,67 | 0 | 0 | 4,347. | 19,187. | 162,20 | |
| DEPUTY EXECUTIVE DIRECTOR | | 0 | • 0 | • 0 | 0 | 0 | | 0 |
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13-3127972

132113 11-02-21

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NEW YORK COMMON PANTRY

Employer identification number 13-3127972

| Pa | rt I Types of Property | | | | 13- | <u> </u> | 1912 | <u>-</u> |
|----------|--|----------------|----------------------|---------------------------------------|--------------------------|----------|----------------|----------|
| 101175 | in the state of th | (a) | (b) | (0) | | | | |
| | | Check if | Number of | (c) Noncash contribution | (c Method of c | | inina | |
| | | applicable | contributions or | amounts reported on | noncash contrib | ution : | ining amoun | its |
| 4 | Aut Manden - f - ct | | items contributed | Form 990, Part VIII, line 1g | | 7011011 | arriouri | |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | _ | _ |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | _ |
| 19 | Food inventory | Х | | 5,167,771. | TOOD BANK T | 7 A T 11 | יבי | _ |
| 20 | Drugs and medical supplies | | | 3/10///11 | OOD DAIN | АПО | 171 | - |
| 21 | Taxidermy | | | | | | | - |
| 22 | Historical artifacts | | | | | | | _ |
| 23 | Scientific specimens | | | | | | | _ |
| 24 | Archeological artifacts | | | | | | | |
| 25 | | | | | | | | _ |
| 26 | | | | | | | | _ |
| 27 27 | | | | | | | | |
| 28 | | | | | | | | |
| 29 | Other () | | <u> </u> | | | | | |
| 29 | Number of Forms 8283 received by the organiz | | | | | | | |
| | for which the organization completed Form 828 | 33, Part V, D | onee Acknowledge | ement 29 | | | | |
| 20- | Device the control of | | | | | | Yes | No |
| Sua | During the year, did the organization receive by | contribution | any property rep | orted in Part I, lines 1 throug | h 28, that it | | | |
| | must hold for at least three years from the date | | | | | | | |
| | exempt purposes for the entire holding period? | ~~~~~~~ | | ************************************* | | 30a | | X |
| | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | | | | ions? | 31 | Х | |
| 32a | Does the organization hire or use third parties of | or related org | janizations to solic | it, process, or sell noncash | | | | |
| | contributions? | | *************** | | ************************ | 32a | | Х |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) for | a type of property | for which column (a) is chec | ked, | | | |
| | describe in Part II. | | | | | | | |
| _HA | For Paperwork Reduction Act Notice, see t | he Instruct | ions for Form 990 | | Schedule M | 1 (Forn | n 990) | 2021 |

132141 11-17-21

| Schedule M | (Form 990) 2021 | NEW | YORK | COMMON | PANTRY | 13-3127972 | Page 2 |
|---------------|--|---|--|-----------------------------------|---|--|--------|
| Part II | Supplemental is reporting in Part this part for any ac | I nfori : I, colun dditional | mation. nn (b), the I information | Provide the into number of cor | formation required by Part I, lines ntributions, the number of items r | 30b, 32b, and 33, and whether the organizate eceived, or a combination of both. Also com | -+: |
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132142 11-17-21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service omplete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

NEW YORK COMMON PANTRY

Employer identification number 13-3127972

FORM 990, PART I, LINE 1:

NEW YORK COMMON PANTRY REDUCES HUNGER WHILE PROMOTING DIGNITY, HEALTH, AND SELF-SUFFICIENCY. THIS IS ACHIEVED THROUGH VARIOUS SERVICES, INCLUDING PANTRY, COMMODITIES AND BROWN BAGS DISTRIBUTION, HOT MEAL SERVICE; RESOURCE SCREENING AND ACCESS; HYGIENE SERVICES, LEGAL, PSYCHIATRIC AND MAIL SERVICES, NUTRITION AND WELLNESS EDUCATION, FOOD PRESCRIPTIONS IN PARTNERSHIP WITH HEALTH CLINICS AND MEDICAL CENTERS AND DEEP COMMUNITY ENGAGEMENT WITH TRUSTED NON-PROFIT AND VOLUNTEER PARTNERS. NYCP'S COVID-19 RESPONSE CONTINUED THRU 2022, AS FOOD INSECURITY CONTINUED TO HEIGHTENED BY THE EFFECTS OF THE PANDEMIC. NYCP PROVIDED AN ARRAY OF EMERGENCY SERVICES, INCLUDING HOT FOOD, PANTRY, MOBILE PANTRY, COMMODITIES, ACCESS TO BENEFITS/RESOURCES, AND NUTRITION EDUCATION SERVICES. IN FY22, NYCP DISTRIBUTED 9,331,484 MEALS, A 17% INCREASE OVERALL THAT WAS BUILT ON A 28% INCREASE IN FY21. NUMBER, 2,011,305 MEALS WERE DISTRIBUTED BY THE MOBILE PANTRY PROGRAM, AN INCREASE OF 77% OVER FY21. NYCP ALSO ACCESSED \$6,657,505 IN RESOURCES (AN INCREASE OF 50% OVER FY21) AND HELPED 61 HOMELESS GUESTS SECURE HOUSING (7% INCREASE OVER FY21). IN KEEPING A HEALTH AND WELLNESS FOCUS, NYCP DISTRIBUTED OVER 9.7 MILLION LBS. OF FOOD, A 20% INCREASE OVER FY21 (WHICH WAS BUILT ON A 36% INCREASE OVER FY20). THE LIVE HEALTHY! PROGRAM TAUGHT 518 IN FY22 (FY21: 323) NUTRITION EDUCATION AND WELLNESS SESSIONS TO A TOTAL OF 4,577 NEW YORKERS(3,138 IN FY21) (TOTAL VISITOR COUNT).

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

NEW YORK COMMON PANTRY

Employer identification number 13-3127972

IN FY22, NYCP GREATLY EXPANDED ITS MOBILE REACH BY GROWING ITS PARTNERSHIPS AND DISTRIBUTION SITES ACROSS NEW YORK CITY. THE PROGRAM PARTNERED WITH COMMUNITY ORGANIZATIONS AND ELECTED OFFICIALS THRU ITS MOBILE PANTRY PROGRAM, WORKING WITH 118 TOTAL PARTNERS IN FY22 (AN INCREASE OF 7% FROM FY21), INCLUDING 46 REGULAR MOBILE PANTRY SITES. THIS PROGRAM IS LISTED, FOR THE FIRST TIME, AS SEPARATE FROM THE CHOICE PANTRY PROGRAM IN NYCP'S CONSOLIDATED FINANCIAL STATEMENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FY22 WAS \$1.61.

NOURISH'S PRIMARY ENROLLMENT AND THE HOME OFFICE WAS LOCATED ON 138TH ST. IN THE BRONX IN FY22. THE PROGRAM WILL MOVE TO A NEW LOCATION IN THE BRONX IN FY23.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PANTRY PROGRAM IS INTEGRATED WITH THE HELP 365 RESOURCE SCREENING PROGRAM, WHICH FACILITATES AND ACCESSES OTHER RESOURCES (TAX ASSISTANCE, SNAP, AND HEALTH BENEFITS) TO REDUCE FOOD INSECURITY. THE COST PER MEAL AT CHOICE PANTRY MANHATTAN WAS \$1.18 IN FY22. CHOICE PANTRY MANHATTAN IS LOCATED AT 8 E. 109TH ST., NEW YORK, NY 10029.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MOBILE PANTRY:

MOBILE PANTRY PARTNERED WITH COMMUNITY-BASED ORGANIZATIONS TO BRING FOOD THROUGHOUT THE CITY, SERVING 118 DISTINCT SITES AND MAKING 1,084 DISTRIBUTIONS. CHOICE PANTRY MOBILE PROVIDED 2,011,305 MEALS TO 132212 11-11-21

NEW YORK COMMON PANTRY

Employer identification number 13-3127972

132,910 VISITORS IN FY22. THIS PROGRAM SAW A 74% INCREASE IN VISITORS,

77% INCREASE IN MEALS SERVED, 7% INCREASE IN SITES AND 42% INCREASE IN

DISTRIBUTIONS IN FY22 AS COMPARED TO FY21. THE COST PER MEAL WAS \$0.46

EXPENSES \$ 922,296. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HOT MEALS:

THE HOT MEAL PROGRAM PRIMARILY SERVES THE HOMELESS AND THOSE UNABLE TO

PROVIDE FOOD IN THEIR HOMES OR THEMSELVES. IN FY22, IT OPERATED 250

LUNCH EVENTS THROUGHOUT THE YEAR AND SERVED 40,025 MEALS. WHEN COMBINED

WITH THE BROWN BAG SERVICE (FOOD DISTRIBUTED ON DAYS WHEN THE HOT MEAL

PROGRAM WAS NOT ADMINISTERED), THE PROGRAM SERVED 58,012 MEALS. THE

COST PER MEAL WAS \$7.06.

EXPENSES \$ 409,612. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PROJECT DIGNITY:

PROJECT DIGNITY PROVIDES VARIOUS CRITICAL SERVICES TO THE HOMELESS,
INCLUDING SHOWERS, HAIRCUTS, LAUNDRY, MAIL, PSYCHIATRIC SUPPORTS, AND
HOUSING REFERRAL AND PLACEMENT. IN FY22, THE PROGRAM MANAGED CASES OF
454 PEOPLE, PROVIDED 1,147 SHOWERS, HELPED 187 GUESTS USE NYCP AS THEIR
MAILING ADDRESS, REFERRED/ASSISTED 32 PEOPLE TO/WITH TELEHEALTH
PSYCHIATRIC SERVICES, AND COMPLETED 61 HOUSING APPLICATIONS. THE
PROGRAM ACCESSED \$702,367 IN RESOURCES FOR HOMELESS GUESTS, AND THE
PROGRAM COST WAS \$187,780, A RETURN ON INVESTMENT OF \$3.74 FOR EVERY \$1
SPENT.

EXPENSES \$ 187,780. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LIVE HEALTHY!

NEW YORK COMMON PANTRY

Employer identification number 13-3127972

THE LIVE HEALTHY! PROGRAM DELIVERS NUTRITION EDUCATION AND FOOD EQUITY INTERVENTIONS TO CULTURALLY DIVERSE SNAP-ELIGIBLE POPULATIONS AT RISK FOR FOOD INSECURITY. THE ACTIVITIES AND INITIATIVES PROVIDED ADDRESS CHANGES AT EACH LEVEL: INDIVIDUAL, COMMUNITY, SYSTEM, AND POLICY, TO ALLEVIATE BARRIERS AND INCREASE ACCESS TO FRESH, AFFORDABLE, HEALTHY FOODS. THE LIVE HEALTHY! PROGRAM SERVES NEW YORKERS ACROSS ALL BOROUGHS, PROVIDING RESOURCES FOR PARTNER ORGANIZATIONS THROUGH PRINT AND VIRTUAL EFFORTS. LIVE HEALTHY! HOSTS NUTRITION EDUCATION WORKSHOPS VIRTUALLY AND AT PARTNER SITES THROUGHOUT THE COMMUNITIES SERVED. OVER 500 WORKSHOPS WERE OFFERED IN FY22, SERVING 3003 VISITORS. LIVE HEALTHY ALSO LEADS TWO FOOD EQUITY INITIATIVES: FOODMD, A FRUIT AND VEGETABLE PRESCRIPTION PROGRAM, AND FARM SHARE, A COMMUNITY-SUPPORTED AGRICULTURE MODEL. FOODMD WORKS WITH FEDERALLY QUALIFIED HEALTH CENTERS AND OTHER CLINICAL COMMUNITY PARTNERS TO SCREEN AND REFER PATIENTS EXPERIENCING FOOD-RELATED CHRONIC DISEASE AND FOOD INSECURITY WITHIN THE HOUSEHOLD. 48 VISITORS PARTICIPATED IN FOODMD WORKSHOPS IN THE FARM SHARE INITIATIVE PROVIDED OVER 14900 LBS OF FOOD TO FY22. 1,286 PEOPLE IN FY22. LIVE HEALTHY! SERVED 4,577 VISITORS IN FY22. EXPENSES \$ 892,685. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HELP 365

HELP 365 BRONX, MANHATTAN, AND MOBILE PROGRAMS SCREENED AND ACCESSED

RESOURCES FOR 11,355 LOW-INCOME NEW YORKERS IN FY22. THE PROGRAM

CONSISTS OF HELP 365 BRONX, HELP 365 MANHATTAN, AND THE HELP 365 MOBILE

TEAM. THE MOBILE TEAM FOCUSES ON SNAP BENEFITS AND TRAVELS TO

COMMUNITIES WHERE RESEARCH HAS SHOWN UNDERUTILIZATION OF THE BENEFIT.

TOGETHER THESE THREE HELP 365 PROGRAMS COST \$1,006,283 AND DIRECTLY

132212 11-11-21

ACCESSED \$5,955,138 FOR THOSE SERVED(AN INCREASE OF 57% OVER FY21), A RETURN ON INVESTMENT (ROI) OF \$5.96 FOR EVERY DOLLAR SPENT.

EXPENSES \$ 1,006,283. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT FORM 990 IS FIRST REVIEWED BY THE EXECUTIVE DIRECTOR, THE SENIOR DIRECTOR OF FINANCE, THE GOVERNANCE COMMITTEE SOLELY AS TO PART VI, AND THE FINANCE/AUDIT COMMITTEE, WHICH APPROVES AND RECOMMENDS THE PROPOSED FINAL VERSION OF THE FORM 990 TO THE EXECUTIVE COMMITTEE. FOLLOWING REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE, THE FINAL VERSION OF THE FORM 990 IS SUBMITTED TO THE FULL BOARD FOR ITS REVIEW AND FINAL APPROVAL BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN CONNECTION WITH THE ELECTION OF BOARD MEMBERS AND HIRING OF SENIOR STAFF

AND EACH YEAR THEREAFTER, ALL DIRECTORS, OFFICERS AND SENIOR STAFF

("COVERED PERSONS") ARE REQUIRED TO COMPLETE AND SUBMIT A SIGNED CONFLICT

OF INTEREST DISCLOSURE FORM, WHICH DISCLOSES ANY ACTUAL OR POTENTIAL

CONFLICTS OF INTEREST AS DESCRIBED IN THE CONFLICT OF INTEREST AND RELATED

PARTY TRANSACTION POLICY (THE POLICY), INCLUDING ANY POTENTIAL RELATED

PARTY TRANSACTIONS AS DEFINED IN THE POLICY. IF THE BOARD OR DESIGNATED

COMMITTEE HAS REASON TO BELIEVE THAT A COVERED PERSON HAS FAILED TO COMPLY

WITH THE POLICY, IT SHALL MAKE SUCH FURTHER INVESTIGATION AND TAKE SUCH

CORRECTIVE ACTION, IF ANY, AS MAY BE WARRANTED UNDER THE CIRCUMSTANCES. THE

POLICY ALSO DESCRIBES WHEN A TRANSACTION IS NOT CONSIDERED A RELATED PARTY

TRANSACTION AND WHEN A TRANSACTION WITH A RELATED PARTY MAY PROCEED. THE

COVERED PERSON MAY NOT BE PRESENT OR PARTICIPATE IN ANY DELIBERATIONS OR

VOTING ON THE MATTER AND MUST NOT ATTEMPT TO INFLUENCE IMPROPERLY THE

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DELIBERATIONS OR VOTING ON THE MATTER. THE BOARD OR DESIGNATED COMMITTEE

MAY AFFORD THE PERSON AN OPPORTUNITY TO EXPLAIN THE CIRCUMSTANCES, AND HE

OR SHE MUST DISCLOSE IN GOOD FAITH THE MATERIAL FACTS CONCERNING ANY ACTUAL

OR POTENTIAL RELATED PARTY TRANSACTION. FOLLOWING ANY MANDATED REVIEW AND

PROCEDURE, THE BOARD OR COMMITTEE SHALL DETERMINE WHETHER TO APPROVE OR

RATIFY A MATTER BASED ON THE CRITERIA STATED IN THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

LINE 15A: THE EXECUTIVE COMMITTEE, COMPOSED OF INDEPENDENT DIRECTORS, IS

RESPONSIBLE FOR DETERMINING IN EXECUTIVE SESSION THE PROPOSED COMPENSATION

FOR THE EXECUTIVE DIRECTOR FOR THE UPCOMING FISCAL YEAR. THE EXECUTIVE

COMMITTEE, WITH RESEARCH ASSISTANCE FROM THE FINANCE COMMITTEE, COLLECTS

AND CONSIDERS VARIOUS COMPARABILITY DATA SOURCES AND COMPENSATION RESEARCH

(INCLUDING SOURCES RELATING TO COMPENSATION FOR SIMILARLY QUALIFIED

EXECUTIVES IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED

ORGANIZATIONS); THE SUMMARY OF BOARD EXECUTIVE DIRECTOR PERFORMANCE

EVALUATIONS AS AVAILABLE; AND ORGANIZATIONAL FUNDING CAPACITY. A

CONTEMPORANEOUS RECORD IS MAINTAINED OF CONSIDERATIONS AND THE DECISION

DETERMINED, WHICH IS PRESENTED BY THE EXECUTIVE COMMITTEE TO THE FULL BOARD

FOR ITS APPROVAL AND VOTE.

LINE 15B: FOR THE DETERMINATION OF THE COMPENSATION FOR SENIOR STAFF,

INCLUDING THE SENIOR DIRECTOR OF DEVELOPMENT AND COMMUNICATIONS, THE DEPUTY

EXECUTIVE DIRECTOR, AND THE SENIOR FINANCE DIRECTOR, THE EXECUTIVE DIRECTOR

CONSIDERED IN FY 2022 (FOR THE FOLLOWING FISCAL YEAR) PERTINENT

COMPENSATION RESEARCH, INCLUDING THE BLUEWATER NONPROFIT SOLUTIONS

COMPENSATION SURVEY, PROFESSIONALS FOR NONPROFITS COMPENSATION REPORT; FORM

990'S FROM COMPARABLE ORGANIZATIONS AS WELL AS PERFORMANCE EVALUATIONS.

THE EXECUTIVE DIRECTOR THEREAFTER PRESENTED RECOMMENDED SALARY INCREASES

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| Name of the organization NEW YORK COMMON PANTRY | Employer identification number 13-3127972 |
|---|---|
| FOR SENIOR STAFF TO THE BOARD OF DIRECTORS FOR APPROVAL A | AND VOTE. |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| FORM 990 IS AVAILABLE FOR REVIEW ON OUR WEBSITE (WWW.NYCO | MMONPANTRY.ORG) |
| AND A COPY OF CONFLICT OF INTEREST POLICY AND OTHER GOVER | NING DOCUMENTS ARE |
| AVAILABLE UPON REQUEST. | |
| FORM 990, PART XI, LINE 2C | |
| IN COMPLIANCE WITH THE NON-PROFIT REVITALIZATION ACT, THE | FINANCE AND |
| AUDIT COMMITTEE, INCLUDING THE CHAIR AND THE TREASURER, I | |
| AUDIT PROCESS, SPEAKING WITH THE AUDITORS AND HAVING PERI | ODIC CALLS TO |
| REVIEW THE STATUS OF THE AUDIT AS IT PROCEEDS. IN ADDITIO | N, UPON |
| COMPLETION, THE AUDITOR AND THE FINANCE COMMITTEE REVIEW | THE FINDINGS |
| OF THE AUDIT. IT IS THEN REVIEWED BY THE EXECUTIVE COMMIT | TEE AND FULL |
| BOARD, WHERE IT IS VOTED ON AND APPROVED. | |
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

NEW YORK COMMON PANTRY

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 13-3127972

0.NEW YORK COMMON PANTRY Direct controlling End-of-year assets <u>e</u> 0 Total income Ð Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) <u>ت</u> VEW YORK FORMED TO ACQUIRE AND HOLD FITLE TO REAL PROPERTY Primary activity 9 Name, address, and EIN (if applicable) of disregarded entity 8 EAST 109TH STREET OAK POINT HUB LLC BRONX, NY 10029

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax exempt organizations during the tax year. Part II

| | 110 | 6 1 | r | | 15 | | ¥: | | 25 | |
|--------------------------|--|-----------------|---|--|----|--|----|--|----|--|
|) 12/LV13) | ided olled by? | No | | | | | | | | |
| (g) | controlled controlled entity? | Yes | | | | | | | | |
| (1) | Direct controlling entity | | | | | | | | | |
| (e) | Public charity status (if section | ((E)(3)) 102 | | | | | | | | |
| (p) | Exempt Code section | | | | | | | | | |
| (0) | Legal domicile (state or foreign country) | | | | | | | | | |
| (b) | Primary activity | | | | | | | | | |
| (a) Name address and EIN | of related organization | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

48

13-3127972

Schedule R (Form 990) 2021 NEW YORK COMMON PANTRY

Page 2 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | General or managing partner? | General or Percentage managing ownership |
|---|--|---|-------------------------------|---|-------------------------------|---------------------------------|--|-----------------------------------|--|------------------------------------|--|
| | | | | | | | | | | | |
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| Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. | janizations Taxable a poration or trust durin | is a Corpo g the tax y | oration or Trust. Co year. | mplete if the | organization an | swered "Yes" o | n Form 990, P. | art IV, line 34 | l, because it had | one or mo | re related |
| (a) Name, address, and EIN of related organization | Z _ | Prime | (b) Primary activity | (c) Legal domicile Di (state or foreign country) | (d) Direct controlling entity | (C corp, S corp, or trust) | tty Share of total income | | (g) Share of Perend-of-year ow | (h) Percentage ownership | Section 512(b)(13) controlled entity? |
| | | | | | | | | | | | |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule. | | | | Von |
|--|--|--|--|---------------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | ns with one or more re | elated organizations liste | d in Parts II-IV? | _ |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | , | | 4 | 7 |
| b Gift. grant. or capital contribution to related organization(s) | | | T T T T T T T T T T T T T T T T T T T | 3 4 |
| Ciff grant or capital contribution from valouted prescriptor(c) | | *************************************** | 0 | 0 |
| | | | 16 | O |
| d Loans or loan guarantees to or for related organization(s) | *************************************** | | 10 | P |
| e Loans or loan guarantees by related organization(s) | | | CT | |
| Secretary and the second secon | | the state of the s | | ע |
| f Dividends from related organization(s) | | | | |
| | | | The state of the s | _ |
| | | | 10 | - Oi |
| h Purchase of assets from related organization(s) | | | - | - |
| | | XXX F 0 V 0 V 0 V 0 V 0 V 0 V 0 V 0 V 0 V 0 | | |
| Lease of facilities, equipment, or other assets to related organization(s) | |) = 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 | | |
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| k Lease of facilities, equipment, or other assets from related organization(s) | | | ¥ . | 2 |
| l Performance of services or membership or fundraising solicitations for related organization(s) | anization(s) | | | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | anization(s) | | E | |
| | ion(s) | *************************************** | 1 | = 2 |
| o Sharing of naid employees with related organization(s) | | THE STATE OF THE PARTY OF THE P | | |
| origing of paid dripply sees with I clared of garillzation (s) | (0) | | 10 | 0 |
| n Reimhursement naid to related organization(s) for evanged | | | | |
| | Period (100 (0) (0) (0) (0) (0) (0) (0) (0) | *************************************** | 10 | а |
| 4 neimbursement pard by related organization(s) for expenses | | *************************************** | 10 | ь |
| | | | | |
| | | *************************************** | 1 | _ |
| S Outer transfer of cash of property from related organization(s) | THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER. | | 15 | S |
| 2 If the answer to any of the above is "Yes," see the instructions for information on w | who must complete the | is line, including covere | information on who must complete this line, including covered relationships and transaction thresholds. | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | g |
| (1) | | | | |
| (2) | | | | |
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| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (9) | | | | |
| 132163 11-17-21 | 50 | | Schedule R (Form 990) 2021 | orm 990) 2021 |

Page 4

Schedule R (Form 990) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| The state of the s | niova filim information in | sign for certain live | estilient partiferstilps. | ŀ | | | | | | |
|--|----------------------------|-----------------------|---|--------------------------------------|----------------|----------------------|------------------------------------|-------------------------------------|------------------------------------|-------------------------|
| (a) | (a) | ි (ව | (D) | (e) | Œ | | £ | Θ | 9 | (K) |
| Name, address, and EIN of entity | Primary activity | ë de | Predominant income (related, unrelated, excluded from tax under | partners sec. 501(a)(3) orgs.? | Share of total | Share of end-of-year | Dispropor- tionate allocations? | amount in box 20 managing ownership | General or managing partner? | Percentage ownership |
| | | country) | sections 512-514) Ye | Yes No | income | assets | Yes No | (Form 1065) | Yes No | |
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| Schedule R (Form 990) 2021 NEW YORK COMMON PANTRY | 13-3127972 Page 5 |
|--|-------------------|
| Part VII Supplemental Information | m aldered |
| Provide additional information for responses to questions on Schedule R. See instructions. | |
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