

CHAPTER 14: Measuring Impact and Effectiveness Policy

WHEREAS, the NYCP board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals in place and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives,

IT IS THEREFORE RESOLVED THAT the board of directors adopts the following policy:

1. Annually, NYCP will review its program and development goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
2. This assessment is done based on the fiscal year, completed no later than October 15th of the year after the end of the previous fiscal year. This assessment is presented to the Executive Committee by the Executive Director. It is reviewed by the Executive Committee of the Board.
3. The NYCP board will receive a written report of this assessment:
 - (a) Describing the activities that NYCP undertook in the prior fiscal year to achieve its goals and objectives,
 - (b) Identifying the measures used to assess NYCP's effectiveness in achieving its goals and objectives,
 - (c) Analyzing the effectiveness of NYCP's programs in achieving NYCP's goals and objectives,
 - (d) Recommending future actions NYCP might take to increase effectiveness based on the findings.
4. At the conclusion of this process, NYCP will revise the goals and objectives, as needed, for the upcoming term and will suggest means of measuring them.